

Hillsboro Christian Academy
04/13/2026 Board Meeting Minutes

Attendance: Kim Zornes, Brian Cassner, Chuck Brown, Josh Courtney, John Moenster, Becky Sanderson, Lori Cassner, Jackie Hopkins, Tyler Rhodes

11 members of the community were in attendance.

Chuck Brown read the HCA mission statement.

Chuck Brown opened with prayer.

Chuck Brown led with a devotion on Matthew 22 36-40. Our time on earth we determine where we will spend out eternity and will also influence where others we encounter will spend eternity.

March 9 Minutes:

Motion: The March 9 minutes were revised to delete the reported motion to end the executive session. The motion was made to revise by John and seconded by Brian. The motion passed.

Treasurer's Report:

Motion: Brian motioned to accept the Treasurer's report. Josh 2nd the motion. The vote was 4-1 with John dissenting. The motion passed.

Old Business:

1. Modular roof: The door and deck projects have had no progress. Status of the roof repairs is unknown.
2. Motion: A motion to accept the presented Conflict of Interest disclosure form was made by John and seconded by Josh. The motion passed.
3. Motion: A motion was made by Josh to disband the Conflict of Interest committee and was seconded by Brian. The motion passed.
4. Discussion of the landscaping quotes is delayed until the 25-26 budget is discussed.
5. Becky will combine this list with her own priority list and present an execution plan to the Board at the April meeting. Action on this March entry is pushed to the May meeting.

New Business:

1. Motion: A motion to accept the resignation of RJ Blankenship was made by Brian and seconded by Josh. The motion passed.
2. Motion: A motion to hire Kyle Dickerson as teacher to complete the vacancy of RJ Blankenship for the remainder of the year at \$65 per diem was made by Chuck and seconded by John. The motion passed.
3. Motion: A motion to hire Joyce Ford as an Intervention Specialist for 9 hours per week and paid through Hillsboro Special Education Funds was made by Josh and seconded by John. The motion passed.
4. The rental of an additional Rumpke container was tabled pending further study.
5. The rental of an additional dumpster from All American Dumpster was avoided by the generous offer of a dumpster at no charge by Michael Flowers. Many Thanks!
6. Motion: A motion to add Rebecca Sanderson to the list of those who can discuss HCA home equity loan #9909001882 and loan #9909001674 was made by John and seconded by Josh. The motion passed.
7. Motion: A motion to accept the tuition of \$5,000 for full time and \$3600 for part time at the preschool was made by Josh and seconded by Chuck. The motion passed. Becky Sanderson will suggest a minimum enrollment for the creation of a third classroom.

Executive Session: Session began at 7:36 pm with a motion by John and 2nd by Brian. The motion passed. The session ended at 11:55 pm.

Motion: A motion was made by John and seconded by Josh to approve the organization chart presented by Becky Sanderson. The motion carried.

Motion: A motion was made by Brian and seconded by Josh to empower Tyler and Becky find a location of the May graduation ceremony per the guidelines developed in discussion. The motion passed.

Motion: Brian motioned and Josh seconded to accept a pay schedule with the following base pays: noncertified: \$17,000 per year, Office: \$23,000 per year, and (teaching) Staff: \$30,000 per year. Teaching staff with 0-10 years teaching experience will earn up to 5 years credit and those with over 10 years of experience will be allotted 10 years of experience on the salary scale. Josh, Brian, and Kim voted Yes, Chuck voted No, and John abstained.

Motion: John motioned and Brian seconded to create a job position of Director of Athletics and Operations. The motion passed.

Motion: Josh motioned and John seconded to hire Tyler Rhodes for the position of Director of Athletics and Operations. The motion passed.

Motion: Brian motioned and Josh seconded that student teacher will not be paid a salary while student teaching. The motion passed.

Motion: Brian motioned and Josh seconded the staffing plan presented by Becky Sanderson with consideration of certain offered employment opinions. The motion passed with Chuck voting no.

Kim will present the devotion at the May meeting.

The meeting adjourned Tuesday, April 14 at 12:30 am.